

WORK HEALTH & SAFETY (WHS) POLICY STATEMENT



Advance Anti-Slip Surfaces Pty Ltd is committed to ensuring the work, health and safety of its workers, contractors, visitors and other non-employees who may visit or be affected by our operation at Glen Waverley, Victoria. In securing workplace health and safety, the company promises to be diligent in their WHS practices and to fulfil all statutory responsibilities.

It is Advance Anti-Slip's policy that its employees shall be provided with a safe and healthy place in which to work, and that our work practices will not compromise the health or safety of others present at the workplace.

To achieve this policy Advance Anti-Slip Surfaces will implement a risk management approach to managing health and safety and make every effort, where reasonably practicable, to eliminate or minimise risks associated within the workplace and the work performed by its personnel. This will include giving important consideration to health and safety matters in all organisational plans, procedures, programs and job instructions.

Advance Anti-Slip Surfaces aims to prevent work health and safety incidents and injury by:

- Maintaining safe working conditions,
- Using procedures designed to ensure the safety of our workers, contractors and visitors,
- Conscientiously observing all relevant Acts, Regulations, Guidelines and procedures,
- Managing identified risks and applying the principle of continuous improvement in safety.

The objectives of this policy are to, as far as reasonably practicable:

- Achieve a safe and incident free workplace,
- Consider WHS in project planning and work activities,
- Involve employees in the decision-making process through regular communication and consultation,
- Ensure employees, contractors, visitors or non-employees are able to identify and control risks in the workplace,
- Monitor and review the elimination or control of potential risks,
- Enhance employees' WHS knowledge through a program of education and training.

The success of our WHS policy depends on:

- The commitment of all stakeholders to achieving the policy objectives,
- Planning work activities, with due consideration given to WHS,
- Undertaking the risk management process in an effective manner,
- Communicate and consultation with our workers and non-employees.

Advance Anti-Slip Surfaces is dedicated to fulfilling the objectives of this policy and expect the same of all workers and non-employees connected to us, and ensuring that WHS related matters are effectively communicated to workers through a variety of avenues including, for example, noticeboards, staff meetings, e-mails etc.

Signed:

Date:

Name/ Title: Greg Rhodes / Managing Director



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ENVIRONMENTAL POLICY STATEMENT




Advance Anti-Slip Surfaces Pty Ltd is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional activities that will further reduce our impacts on the environment.

Our commitment to the environment extends to our customers, our staff, our suppliers and the community in which we operate. The goal is to promote sustainability and environmental awareness throughout the company and we are dedicated to:

- Comply with all applicable environmental regulations, legislation and sustainability obligations,
- Prevent pollution and reduce consumption of resources through waste management strategies that promote waste minimisation, re-use, recovery and recycling, whenever possible,
- Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation efforts,
- Train all our staff on our environmental program and empower them to contribute and participate,
- Communicate our environmental commitment and efforts to our customers, employees, visitors and our community,
- Minimise pollution by taking appropriate steps to limit all emissions resulting from our manufacturing process,
- Where possible encourage our suppliers to meet high standards of environmental performance,
- Continually improve over time by striving to measure our environmental impacts and by setting goals to reduce these impacts and review them each year.

This Environmental Policy statement formalises our commitment to support the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work for the future.

Signed: 

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